JUMPSTART YOUR LEADERSHIP JOURNEY





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# Introduction



# Hello!

More than 2M people are promoted to leadership every year. But being a stellar contributor in marketing, sales, technology, finance, etc. doesn't prepare you to be a stellar leader. And because it's a totally different skill set that's rarely developed prior to promotion, half of those 2M newly promoted leaders report that they are struggling or failing.

90 Day Leader combines a proven leadership curriculum combining content and frameworks from thought leaders like Patrick Lencioni and William Bridges with weekly, virtual cohorts to give new leaders the knowledge and practical-training they need to be successful.

Because when leaders flourish, businesses (and their humans) flourish.

-Craig Denison | Founder



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## Module One: A Healthy Team

## A HEALTHY TEAM



### Week One

WHAT A HEALTHY TEAM LOOKS LIKE

(and why it matters most)

**Core Model** - The Five Dysfunctions of a Team by Patrick Lencioni

**Quote/Takeaway** - "Not finance. Not strategy. Not technology. It is teamwork that remains the ultimate competitive advantage, both because it is so powerful and so rare." - Patrick Lencioni

### Week Two

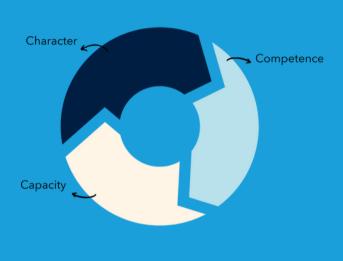
#### THE 3 KILLERS & CREATORS OF A HEALTHY TEAM

Core Model - The Conflict Continuum

**Quote/Takeaway** - "When there is trust, conflict becomes nothing but the pursuit of truth, an attempt to find the best possible answer." - Patrick Lencioni



## A HEALTHY TEAM



#### Week Three BECOMING A CONSISTENTLY HEALTHY LEADER

**Core Model** - Character | Competence | Capacity

**Quote/Takeaway** - "We lead more out of who we are than out of what we do, strategic or otherwise. If we fail to recognize that who we are on the inside informs every aspect of our leadership, we will do damage to ourselves and to those we lead." - Pete Scazzero, The Emotionally Healthy Leader

### Week Four

#### 3 KEY TEAM HEALTH SCENARIOS & HOW TO LEAD THROUGH THEM

#### **The Scenarios**

- The Drama Triangle
- The Artificially Harmonious
- The Hard Season

**Quote/Takeaway** - "The only safe ship in a storm is leadership." - Faye Wattleton



## Module Two: A Clear Team

## A CLEAR TEAM

- Why do we exist?
  How do we behave?
  What do we do?
  How will we succeed?
  What's most important right now?
- O Who must do what?

#### Week One what a clear team looks like

**Core Model** - The Advantage (6 Clarity Questions) by Patrick Lencioni

**Quote/Takeaway** - "Clarity is the removal of assumptions and ambiguity from a situation." - Patrick Lencioni

### Week Two

#### THE 3 KILLERS & CREATORS OF A CLEAR TEAM

**Core Model** - RACI + End of Meeting Discipline

**Quote/Takeaway** - "Clear is kind. Unclear is unkind." - Brene Brown



## A CLEAR TEAM



#### Week Three becoming a clarity creator

Core Model - S.M.A.R.T

**Quote/Takeaway** - "The best leaders are clear. They continually light the way, and in the process, let each person know that what they do makes a difference." - Robert K. Greenleaf

### Week Four

#### 3 TOUGH SCENARIOS FOR BULIDING TEAM CLARITY

#### **The Scenarios**

- Revamping a S#\*!!\$ Weekly Meeting
- The Ever-Changing Goal
- The Tough Obstacle

**Quote/Takeaway** - "A manager's ability to turn meetings into a thinking environment is probably an organization's greatest asset." Nancy Kline



## Module Three: A Productive Team

## A PRODUCTIVE TEAM



#### Week One what a highperforming

TEAM LOOKS LIKE

Core Model - Katzenbach and Smith

**Quote/Takeaway** - "The achievements of an organization are the results of the combined effort of each individual." -Vince Lombardi

### Week Two

THE 3 KILLERS & CREATORS OF A PRODUCTIVE TEAM

Core Model - Working Genius

**Quote/Takeaway** - "The strength of the team is each individual member. The strength of each member is the team." - Phil Jackson



## A PRODUCTIVE TEAM

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What did I know today?			
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What do I want to remember from today?	100		
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#### Week Three BECOMING A HIGH-PERFORMING

#### LEADER

**Core Model** - Productivity Planner

**Quote/Takeaway** - "If there are nine rabbits on the ground, if you want to catch one, just focus on one." - Jack Ma

### Week Four

#### 3 THREE TOUGH PERFORMANCE SCENARIOS

(and how to lead through them)

#### The Scenarios

- The Constant Transition
- S#\*! Hits the Fan
- Things Aren't Aligned

**Quote/Takeaway** - "It isn't the changes that do you in, it's the transitions. Transition is the psychological process people go through to come to terms with the new situation. Change is external, transition is internal" - William Bridges



## The 90 Day Experience

### THE 90 DAY EXPERIENCE

#### Good leadership requires a whole new set of skills...

And a few books, podcasts, or a 2-day conference won't get you there fast enough. That's why we deliver a killer concept and cohort every week for 12 weeks.



#### 17 MIN VIDEO

We (legally) stole the most important concepts new leaders need to know, and deliver them in quick videos every week to jumpstart the leadership journey.



#### 20 MIN HOMEWORK

We've created weekly guides to help you personalize and process the curriculum and quickly develop your ability to use these tools in real work scenarios.



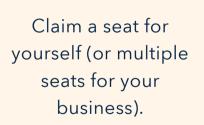
#### 1 HOUR COHORT

Personalize and practice your leadership with other first time leaders under the gandalf-like guidance of our cohort leaders.

CLAIM A SEAT FOR YOURSELF OR A NEW LEADER AT 90DAYLEADER.COM



Join a cohort

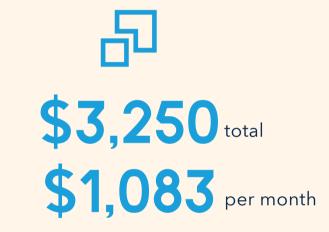


Choose the best cohort meeting time that works for your schedule.

Pay for month one to secure your seat, and get a host of resources right off the bat.

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\*\$1,083 due at sign up to secure seat

# go to 90dayleader.com

### to claim a seat for yourself (or multiple seats for your business)